

TOR for Selection of Young Professionals for CDRI Young Professionals Programme

Organization	Coalition for Disaster Resilient Infrastructure (CDRI)
Application opens from	1 November 2021
Location	New Delhi
Grade	Young Professional
Number of positions	5
Compensation and benefits	INR 60,000 per month + 10% Transportation allowance + 10% Housing allowance (Up to 10 % increment in subsequent year)
Contract	Fixed Term Contract for Two Years
Occupational groups	Infrastructure, Research, Disaster Risk Reduction, Development
Age Limit	30 Yrs as on 1 January 2022
Last date of application	22 November 2021

*Do you have a **strong academic background** in engineering/ architecture/ planning/ social development and would like to take up a career in disaster resilient infrastructure?*

*Are you a young, passionate professional interested in furthering your career in **disaster resilient infrastructure**?*

*Do you have what it takes to shape the **new global agenda on resilient infrastructure**?*

If the answer to any of these questions is a yes, we would love to receive your application for the CDRI Young Professionals Programme.

Background

The Coalition for Disaster Resilient Infrastructure (CDRI) is a multi-stakeholder global partnership of national governments, UN agencies & programmes, multilateral development banks & financing mechanisms, the private sector, and academic & research institutions. It aims to address the challenges of building resilience into infrastructure systems and infrastructural development. The vision, mission, goal, and objectives of the CDRI are explicitly linked to the post-2015 development agendas. The Coalition will also contribute to the resilience of global infrastructure systems in an increasingly interconnected world. The outcome of such collaboration would be aimed at building 'resilient economies and resilient people' through cross-sector commitments at all levels towards adaptation and resilience with concrete outcomes that will bring resilience action to a global scale.

CDRI hosts the Young Professionals Programme (YPP) designed as an immersive learning experience to enable young professionals to pick up critical knowledge and skills for taking forward the disaster resilient infrastructure agenda through their professional journeys. Young minds from leading institutions across the globe gain a practical understanding of formulating

and implementing initiatives that promote resilient infrastructure through their involvement in CDRI's programmes. Under the guidance of identified mentors, the Young Professionals (YPs) will participate in the implementation of projects by contributing to methodological soundness, rigour, validation, and timely achievement of the goals of CDRI for a fixed term of two years.

This position does not guarantee any employment at CDRI. However, a YP may apply for a suitable staff position at CDRI after a cooling period of one year.

Objective of this Position

To provide an opportunity to young professionals to participate in the formulation and implementation of projects at CDRI and contribute to the emerging narrative on disaster resilient infrastructure globally.

Role and Responsibilities

Under the supervision of their mentors, the YPs will be required to engage in and provide high-quality inputs to projects and programmes related to disaster and climate impacts on existing and future infrastructure, engineering, urban planning, sustainable development, and policy research. The role includes the following:

- (1) Developing landscape assessments and scoping studies for conceptualizing and revising projects/ programmes.
- (2) Conducting research, analyzing data, and providing recommendations for enhancing CDRI's programmatic approach.
- (3) Developing position papers/ research papers/ technical notes in the area of disaster resilient infrastructure.
- (4) Compiling and disseminating key insights from project outputs as knowledge products, e.g., case studies, learning notes, reports, publications, policy briefs, white papers, infographics, etc
- (5) Additional responsibilities and duties may be assigned to the YPs as per the requirements of the CDRI.

Competencies

Essential:

- Display a commitment and passion for international development.
- Familiarity with international frameworks like the Sustainable Development Goals (SDGs), the Sendai Framework on Disaster Risk Reduction (SFDRR), and the Paris Agreement on Climate Change.
- Strong analytical skills with the ability to extract insights from quantitative and qualitative data.
- Basic understanding of research life cycle and technical knowledge to formulate problem statements and solution possibilities.
- Suitable computer proficiency, especially related to professional office software packages (Microsoft Office), Google Suite, or other relevant areas.
- Strong communication (oral as well as writing) and interpersonal skills, and flexibility in demanding situations.

Desirable:

- Experience in multi-disciplinary and multi-cultural team environments.
- Experience in sectors related to disaster risk reduction and climate change.
- Experience in developing concept notes, proposals and conducting research on disaster and climate resilience.

Qualifications and Experience

Bachelor's Degree in planning, architecture, development studies, engineering, urban planning, sustainable development, infrastructure, or any other relevant field with minimum 75% marks/8 CGPA/ equivalent with minimum 4 years of work experience in any area related to CDRI's work.

or

Post-Graduation in disaster management, climate change, development studies, engineering, urban planning, sustainable development, infrastructure, architecture, or any other relevant field with min 75% marks/8 CGPA/or equivalent with minimum 2 years of work experience in any area related to CDRI's work or Ph.D. in relevant field.

Language Requirements: Fluency in English

How to Apply

Interested applicants from CDRI member countries, may apply through the online application form at www.cdri.world/jobapply.php available from 1 - 22 November 2021.

CDRI is committed to achieving workforce diversity in terms of gender, nationality, and culture. Individuals with disabilities are equally encouraged to apply. All applications will be treated with strict confidence.

CDRI has ZERO Tolerance on sexual exploitation and abuse, any kind of harassment, including sexual harassment and gender/ racial discrimination. Any selection, therefore, will be subject to satisfactory reference and background check.